



ENVIRONMENTAL, HEALTH, AND SAFETY POLICY

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ENVIRONMENTAL, HEALTH AND SAFETY POLICY

UNIVERSITI SELANGOR

1. Introduction

The management of the University of Selangor (UNISEL) is determined and committed to providing a safe, healthy, and sustainable environment for students, staff, visitors, and the community. The policy aims to ensure compliance with all legal requirements related to the environment, promote sustainable environmental preservation measures, and create an ongoing culture of safety and well-being in every aspect of the university's operations.

2. Scope

This policy applies to all university activities, operations, and citizens, including staff, students, and other stakeholders directly or indirectly involved with the university. Its scope includes compliance with local and international legal requirements, implementation of environmental preservation initiatives, as well as measures to ensure safety and well-being in the workplace, on campus, and during outdoor activities. The policy also involves all processes and procedures that contribute to sustainable management and a responsible culture within the university.

3. Basic Statement

UNISEL is determined to carry out the following matters:

3.1 Environmental Protection

3.1.1 Environmental protection includes pollution prevention and resource conservation.

3.1.2 Compliance with environmental laws in every operation and activity of the university.

3.1.3 Minimizing environmental impact by practicing sustainable practices.

3.1.4 Supporting research, innovation, and collaboration initiatives that drive environmental sustainability and contribute to sustainable development.

3.1.5 Encouraging the efficient use of resources, minimizing pollution, conserving natural resources, and practicing sustainable waste management.

3.2 Health Promotion

3.2.1 Ensuring the physical, mental, and social well-being of all individuals in the university community.

3.2.2 Raising awareness about the importance of well-being through campaigns, seminars, and educational initiatives.

3.2.3 Providing facilities, programmes, and activities to promote healthy lifestyles, such as exercise activities, healthy eating, and disease prevention.

3.3 Safety Assurance

3.3.1 Providing a safe environment by identifying, assessing, and mitigating risks associated with university activities.

3.3.2 Fostering a culture of safe practices through deep understanding, implementation of responsibilities, and compliance with established regulations.

3.3.3 Continuously improving the effectiveness of safety assurance management systems.

4. Key Principles

To fulfill this commitment, UNISEL will strive to ensure the following matters:

4.1 Compliance and Standards

Complying with all relevant environmental, health, and safety laws, regulations, and standards; and practicing best practices to exceed basic compliance requirements.

4.2 Sustainability

Promoting energy efficiency, waste reduction, and sustainable resource management; and encouraging green initiatives such as recycling, renewable energy use, and sustainable transportation.

4.3 Risk Management

Conducting regular risk assessments to identify and address environmental, safety, and health hazards; and implementing emergency preparedness and response plans.

4.4 Education and Awareness

Providing training and resources on health, safety, and environmental issues to students, staff, and contractors; as well as fostering a culture of responsibility and awareness regarding safety and health issues.

4.5 Continuous Improvement

Monitoring and evaluating health, safety, and environmental performance through audits, feedback, and reviews; and promoting innovation in safety practices and environmental preservation.

5. Responsibilities

5.1 University Management

5.1.1 Planning, establishing, and enforcing effective health, safety, and environmental policies.

5.1.2 Ensuring that adequate resources are allocated for the implementation of health, safety, and environmental policies.

5.1.3 Demonstrating leadership in promoting the principles of Environment, Health, and Safety (EHS).

5.2 Staff and Lecturers

5.2.1 Complying with all health, safety, and environmental policies, guidelines, and procedures relevant to their areas of responsibility.

5.2.2 Reporting any hazards, incidents, or unsafe conditions immediately to the relevant authorities.

5.3 Students

5.3.1 Actively participating in training and programmes related to health, safety, and environmental issues.

5.3.2 Complying with all health, safety, and environmental guidelines and acting responsibly to protect themselves, others, and the environment.

5.4 Contractors and Visitors

5.4.1 Complying with health, safety, and environmental policies and procedures during the conduct of activities on campus.

5.4.2 Acting in accordance with the safety guidelines established by the university.

6. Implementation

UNISEL will take the following steps to ensure effective implementation:

6.1 Drafting and distributing health, safety, and environmental guidelines, as well as providing standard operating procedures.

6.2 Conducting regular inspections of facilities and equipment, as well as systematically maintaining them.

6.3 Establishing reporting mechanisms to report incidents, risks, or non-compliance with policies.

6.4 Supporting research activities and projects that enhance sustainability and safety.

7. Monitoring and Review

7.1 Performance Indicators:

Providing regular reports related to incidents, energy resource usage, waste reduction, and participation in training.

7.2 Policy Review

Conducting periodic reviews of health, safety, and environmental policies to ensure they remain relevant, effective, and meet current needs.

8. Information Dissemination

This policy will be communicated to all relevant parties through the following channels:

8.1 The university's official website and online portal for UNISEL community members.

8.2 Orientation sessions organized for new staff and students.

8.3 Awareness campaigns and relevant educational workshops.

9. Enforcement

Any violations of this policy will be subject to appropriate actions, including disciplinary action, termination of services, or other measures decided by the university management.

10. Conclusion

The Environmental, Health, and Safety Policy of UNISEL reflects the university's commitment to ensuring sustainability, safety, and the well-being of the campus community. By implementing clear guidelines, complying with laws, and promoting education and awareness, UNISEL is determined to be a leader in creating a sustainable and safe environment.

Prepared by the Environmental, Health, and Safety Policy Committee of UNISEL.

Approved by the Executive Committee of UNISEL on December 23, 2024, and effective from 2 January 2025.